



Ohio Revised Code

Section 4109.05 Rules prohibiting employment of minors in hazardous or detrimental occupations.

Effective: October 3, 2023

Legislation: House Bill 33

(A) The director of commerce, after consultation with the director of health, shall adopt rules, in accordance with Chapter 119. of the Revised Code, prohibiting the employment of minors in occupations which are hazardous or detrimental to the health and well-being of minors.

In adopting the rules, the director of commerce shall consider the orders issued pursuant to the "Fair Labor Standards Act of 1938," 52 Stat. 1060, 29 U.S.C. 201, as amended.

The director of commerce shall not adopt any rule that prohibits a minor who is sixteen or seventeen years of age and who is employed by an employer under the manufacturing and construction mentorship program created in section 4109.22 of the Revised Code from being employed in a construction occupation or manufacturing occupation if the orders issued pursuant to the "Fair Labor Standards Act of 1938," 29 U.S.C. 201, et seq., permit the employment of the minor in the construction occupation or manufacturing occupation. As used in this division, "construction occupation" and "manufacturing occupation" have the same meanings as in section 4109.22 of the Revised Code.

(B) No minor may be employed in any occupation found hazardous or detrimental to the health and well-being of minors under the rules adopted pursuant to division (A) of this section.
