



Ohio Revised Code Section 4133.01 Definitions.

Effective: March 24, 2021

Legislation: Senate Bill 201 - 133rd General Assembly

As used in this chapter:

(A) "Alternate employer organization" means a sole proprietor, partnership, association, limited liability company, or corporation that enters into an agreement with one or more client employers for purposes of providing human resource management services and sharing employer responsibility and liability.

(B) "Alternate employer organization agreement" means a written contract between a client employer and an alternate employer organization to provide human resource management services and to share employer responsibilities and liabilities.

(C) "Client employer" means a sole proprietor, partnership, association, limited liability company, or corporation that enters into an alternate employer organization agreement and shares employer responsibility and liability with the alternate employer organization.

(D) "Trade secret" has the same meaning as in section 1333.61 of the Revised Code.

(E) "Working capital" means the excess of current assets over current liabilities as determined by generally accepted accounting principles.

(F) "Worksite employee" means an individual assigned to a client employer on a permanent basis, not as a temporary supplement to the client employer's workforce, and who is employed by both an alternate employer organization and a client employer pursuant to an alternate employer organization agreement.
