



## Ohio Administrative Code

### Rule 123:1-37-08 Professional achievement pay supplement.

Effective: April 3, 2023

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(A) Professional achievement is either special technical certification granted by a recognized, accredited institution, or registration, or licensure granted by a recognized, duly authorized board or commission. Professional achievement excludes proficiencies gained through in-service training courses; certification, registrations, and licensures in areas not requiring special or extensive or substantive training; and any other conditions prescribed by the director.

(B) The particular type of professional achievement will be mandated for the position by federal or state law or regulation. A similar mandate by an appointing authority is precluded from eligibility for the professional achievement pay supplement. The professional achievement pay supplement will not be granted to those employees assigned to classifications which include a requirement and compensation for such special certification, registration, or licensure.

(C) The professional achievement pay supplement will equal five per cent of the employee's classification salary base.

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