

## Ohio Administrative Code

Rule 123:1-49-02 Duties of the state employees equal opportunity coordinator.

Effective: October 25, 2020

(A) The affirmative action and equal employment opportunity unit is hereby created within the human resources division of the department of administrative services. The unit shall be under the direct supervision of the deputy director of the human resources division or the deputy director's designee. The unit shall provide leadership and guidance to agencies in the conduct of affirmative action programs for the employees of and candidates for employment within the agencies. The affirmative action and equal employment opportunity unit may issue procedures to implement the state equal employment opportunity policy and programs.

(B) The affirmative action and equal employment opportunity unit shall conduct equal employment opportunity compliance reviews and evaluate agency affirmative action program operations periodically, obtain such reports as the unit deems necessary, and report to the governor and the director of the department of administrative services as appropriate on overall progress. When the unit finds that an agency program is not in conformity with this chapter, the unit may require improvement or corrective action to bring the agency's affirmative action program into compliance with this chapter.