

## Ohio Administrative Code Rule 3335-65-04 Seasonal position.

Effective: December 20, 2020

- (A) A seasonal position in a classified title is a regular position for which the service recurs for a specified period of time during a particular time of the year.
- (1) During off-season time, the units are required to terminate seasonal positions.
- (2) Units may rehire an individual into the same position in successive years, based on the continued need for the position.
- (B) Reduction in force, Chapter 3335-81 of the Administrative Code, does not apply when an employee in a seasonal position completes the active work season.
- (C) Declining a seasonal position does not affect the ability of an applicant to be considered for other regular positions.
- (D) Once an applicant accepts a seasonal position the seasonal employee may apply as an internal candidate for positions within the university, provided the employee has completed the probationary period within that classification.