

## Ohio Administrative Code Rule 3335-81-11 Holiday, overtime and vacation payment.

Effective: December 20, 2020

Payment for earned but unused vacation, and anyovertime and/or compensatory time will be issued in accordance with universityhuman resources policies. However, when a specific return to work date has beenestablished and upon request from the employee, vacation and compensatory timedue will not be paid unless required by law. In instances of job abolishmentwhen no return to work is anticipated, all vacation, holiday pay and overtimemust be paid out at the time of the layoff.