



Ohio Administrative Code Rule 3364-25-37 Flexible spending account plan.

Effective: March 31, 2018

(A) Policy statement

The university of Toledo provides flexible spending account plan participation to eligible employees.

(B) Purpose of policy

The policy sets forth eligibility and enrollment procedures.

(C) Procedure

(1) All regular full time and part-time employees who are employed at least fifty per cent full time equivalent full time employee "FTE" may participate in a flexible spending account plan for out of pocket medical expenses and/or dependent care expenses.

(2) Enrollment may become effective in January or immediate when eligible as long as appropriate documentation is submitted within thirty days of the new hire or qualifying event.

(3) Employees must elect or re-elect participation annually.
