

## Ohio Administrative Code

Rule 3701-83-23.2 Personnel and staffing requirements - freestanding dialysis centers.

Effective: July 1, 2016

- (A) Each dialysis center shall maintain the following:
- (1) An established system of records sufficient for the director to ascertain that all individuals employed by the dialysis center who function in a professional capacity meet the standards applicable to that profession, including but not limited to, possessing a current Ohio license, registration, or certification, if required by law;
- (2) Staffing schedules, time-worked schedules, on-call schedules, and payroll records for at least two years; and
- (3) Documentation that the facility has offered the hepatitis B vaccination to staff members.
- (B) Each dialysis center shall provide an ongoing training program for its personnel. The program shall provide orientation, initial training, and continuing training to all staff members.
- (1) The orientation and initial training shall be conducted within thirty days of hire and shall be appropriate to the tasks that each staff member will be expected to perform;
- (2) The initial training shall include instruction in the infection control, equipment, and dialysate policies and procedures required by rules 3701-83-23.1 and 3701-83-23.4 of the Administrative Code; and
- (3) Continuing training shall be designed to assure appropriate skill levels are maintained and that staff are informed of changes in techniques, mission, goals, policies and procedures including those related to infection control and blood-borne pathogens, and similar matters. The continuing training may include attending and participating in professional meetings and seminars.

