3356-4-14 Identity theft red flags.

- (A) Policy statement. The university will establish an identity theft prevention program designed to detect, prevent and mitigate identity theft in connection with the opening of a covered account or an existing covered account and to provide for continued administration of the program in compliance withpursuant to part 681 of Title 16 of the Code of Federal Regulations, implementing sections 114 and 315 of the Fair and Accurate Credit Transactions Act ("FACTA") of 2003. The program is designed to detect, prevent and mitigate identity theft in connection with the opening of a covered account or existing covered account within the university. The program is commensurate to the size and complexity of the university as a creditor.
- (B) Purpose. The purpose of this policy is to enable appropriate university officials to develop and implement policies and procedures to address the risks of identity theft to its students, faculty, staff, vendors and other customers.
- (C) Definitions. All terms used in this policy that are defined in 16 C.F.R. section 681.2 shall have the same meaning provided therein.
- (D) Parameters.
 - (1) The requirements of this policy apply to all university departments and organizations, which: regularly arrange for the extension, renewal or continuation of credit; defer payment for services rendered and/or regularly extend, renew or continue credit; <u>furnish</u> <u>information to consumer reporting agencies;</u> or use consumer reports to conduct credit or background checks on prospective employees.
 - (2) This policy incorporates by reference university policies and procedures to the extent necessary to accomplish the purpose of this policy and to comply with 16 C.F.R. section 681.2, including but not limited to the following rules of the Administrative Code:
 - (a) Rule 3356-4-09 "Acceptable use of university technology resources";
 - (b) Rule 3356-3-08 "Cash collection sites";

- (c) Rule 3356-9-06 "Professional conduct of faculty, department chairpersons, and professional/administrative employees";
- (d) Rule 3356-4-13 "Sensitive information/information security";
- (e) Rule 3356-3-04 "Contract compliance/administration <u>compliance and administration</u>."
- (3) At a minimum, the university's identity theft prevention program will include:
 - (a) Guidelines for identifying patterns, practices or specific activities that indicate the possible existence of an identity theft;
 - (b) Identification of reasonable and appropriate action steps that will be taken when a pattern, practice or specific activity has been detected;
 - (c) Processes for requiring that accounts accessed or managed by external vendors on behalf of the university have implemented an appropriate program;
 - (d) Training to educate employees on whose job is pertinent to the program as described in (D)(1) of this policy;
 - (e) Periodic review and updates to the program;
 - (f) Annual program reporting to appropriate university leadership.
- (4) In administering the program, the vice president for finance and business operations (chief financial officer) shall:
 - (a) Assign specific responsibility for the program's implementation;
 - (b) Review reports prepared pursuant to section $\frac{8 \text{ below}(D)(8)}{(D)(8)}$

of this policy;

- (c) Approve all material changes to the program as necessary to address changing identity theft risks.
- (5) The program shall include procedures to ensure that the activities of service providers are conducted in accordance with reasonable policies and procedures designed to detect, prevent and mitigate the risk of identity theft whenever the organization engages a service provider to perform an activity in connection with one or more covered accounts.
- (6) The program shall include relevant red flags from the following categories as appropriate:
 - (a) Alerts, notifications, or other warnings received from consumer reporting agencies or service providers, such as fraud detection services;
 - (b) The presentation of suspicious documents;
 - (c) The presentation of suspicious personal identifying information;
 - (d) The unusual use of, or other suspicious activity related to, a covered account;
 - (e) Notice from customers, victims of identity theft, law enforcement authorities, or other persons regarding possible identity theft in connection with covered accounts.
- (7) The program shall provide for appropriate responses to detected red flags to prevent and mitigate identity theft. The response shall be commensurate with the degree of risk posed. Appropriate responses may include:
 - (a) Monitor a covered account for evidence of identity theft;
 - (b) Contact the customer;
 - (c) Change any passwords, security codes or other security

devices that permit access to a covered account;

- (d) Reopen a covered account with a new account number;
- (e) Not open a new covered account;
- (f) Close an existing covered account;
- (g) Notify law enforcement;
- (h) Determine no response is warranted under the particular circumstances.
- (8) Program reports. Each annual report shall address material matters related to the program and shall evaluate:
 - (a) The effectiveness of the program in accomplishing its purpose;
 - (b) Any service provider arrangements;
 - (c) Any significant incidents involving identity theft that may have occurred and the university's response to those incidents;
 - (d) All recommendations for material changes to the program.

Effective:

3/22/2021

CERTIFIED ELECTRONICALLY

Certification

03/11/2021

Date

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