

3358: 14-3-13 Emeritus status.

Policy statement: emerita/emeritus status is an honorary title awarded for distinguished service to the academic community. There is a long tradition in academia in recognizing such service by faculty and administration. The board of trustees shall bestow the title on a faculty member or administrator who is entering permanent retirement from Northwest state community college and who has served the college, community, and profession with distinction. It is expected that emerita/emeritus status will be granted to faculty members and administrators who have contributed continuously throughout their career and have a distinguished professional record.

(A) All faculty and administrators meeting the selection criteria shall be eligible for the honorary title of emeritus. The honorary title is granted in recognition of exemplary service and dedication to the college, its community and profession. Those eligible for the honor will have made an outstanding contribution to the college, the community it serves and their profession. The status is not automatically conferred, as it is an honor that must be earned. Not all retirees will be nominated or qualify for such an honor.

(B) Any faculty or administrators who are deceased at the time of implementation of the policy may be posthumously nominated and so designated. However, college publications will only list those still living unless so directed by the trustees.

(C) Faculty and administrators will have an opportunity to nominate retirees for emeritus status prior to the annual recognition dinner honoring their retirement. This nomination will include an explanation of the individual's outstanding contribution(s). Human resources will verify eligibility. Those meeting the selection criteria will be forwarded to the executive committee of the board by the college president, who will make a recommendation to the board of trustees for appointment.

(D) The emeritus status is granted at the pleasure of the board of trustees and may be withdrawn by action of the board for failure to meet the responsibilities associated with that honor.

Effective: 3/16/2015

CERTIFIED ELECTRONICALLY

Certification

03/04/2015

Date

Promulgated Under: 111.15
Statutory Authority: 3358
Rule Amplifies: 3358