

Employer program compatibility **4123-17-74 Appendix (C)**

Program	Compatible/ Discount stacking permitted	Incompatible/ Discount stacking NOT permitted
Drug-Free Safety Program (as defined in OAC 4123-17-58)	Early Payment Discount Group Experience Rating ⁱ (advanced level only) Grow Ohio Incentive Safety Council Salary Continuation ⁱⁱ (dates of injury prior to 1/1/2011) Small Deductible	EM Cap Fifteen Thousand Dollar Medical-Only Program Group Experience Rating Group Retrospective Rating Large Deductible One Claim Retrospective Rating Salary Continuation
Early Payment Discount (as defined in OAC 4123-17-18.1)	All programs	None
EM Cap (as defined in OAC 4123-17-03 (G))	Early Payment Discount Fifteen Thousand Dollar Medical-Only Program Group Retrospective Rating Large Deductible Safety Council Salary Continuation Small Deductible	Drug-Free Safety Program Group Experience Rating Grow Ohio Incentive One Claim Paid Loss Retrospective Rating
Fifteen Thousand Dollar Medical-Only Program (as defined in OAC 4123-17-59)	Early Payment Discount EM Cap Group Experience Rating Grow Ohio Incentive One Claim Retrospective Rating Safety Council Salary Continuation	Drug-Free Safety Program Group Retrospective Rating Large Deductible Small Deductible
Group Experience Rating (as defined in OAC 4123-17-61 to 68)	Early Payment Discount Fifteen Thousand Dollar Medical-Only Program Drug-Free Safety Program ⁱ (advanced level only) Salary Continuation Small Deductible Safety Council (performance bonus only)	Drug-Free Safety Program EM Cap Group Retrospective Rating Grow Ohio Incentive Large Deductible One Claim Retrospective Rating Safety Council (participation rebate)

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Group Retrospective Rating (as defined in OAC 4123-17-73)	Early Payment Discount EM Cap Salary Continuation	Drug-Free Safety Program Fifteen Thousand Dollar Medical-Only Program Group Experience Rating Grow Ohio Incentive Large Deductible One Claim Retrospective Rating Safety Council Small Deductible
Grow Ohio Incentive (as defined in OAC 4123-17-69(B)(2))	Drug-Free Safety Program Early Payment Discount Fifteen Thousand Dollar Medical-Only Program Safety Council Salary Continuation Small Deductible	EM Cap Group Experience Rating Group Retrospective Rating Large Deductible One Claim Retrospective Rating
Large Deductible (deductible amounts of \$25,000 or greater as defined in OAC 4123-17-72)	Early Payment Discount EM Cap One Claim Safety Council	Drug-Free Safety Program Fifteen Thousand Dollar Medical-Only Program Group Experience Rating Group Retrospective Rating Grow Ohio Incentive Retrospective Rating Salary Continuation Small Deductible
One Claim (as defined in OAC 4123-17-71)	Early Payment Discount Fifteen Thousand Dollar Medical-Only Program Large Deductible Safety Council Salary Continuation Small Deductible	Drug-Free Safety Program EM Cap Group Experience Rating Group Retrospective Rating Grow Ohio Incentive Retrospective Rating
Retrospective Rating (as defined in OAC 4123-17-41 to 54)	Early Payment Discount Fifteen Thousand Dollar Medical-Only Program Safety Council Salary Continuation	Drug-Free Safety Program EM Cap Group Experience Rating Group Retrospective Rating Grow Ohio Incentive Large Deductible One Claim Small Deductible

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Safety Council	Drug-Free Safety Program Early Payment Discount EM Cap Fifteen Thousand Dollar Medical-Only Program Group Experience Rating (performance bonus only) Grow Ohio Incentive Large Deductible One Claim Retrospective Rating Salary Continuation Small Deductible	Group Experience Rating (participation rebate) Group Retrospective Rating
Salary Continuation	Drug-Free Safety Program ⁱⁱ (dates of injury prior to 1/1/2011) Early Payment Discount EM Cap Fifteen Thousand Dollar Medical-Only Program Group Experience Rating Group Retrospective Rating Grow Ohio Incentive One Claim Retrospective Rating Safety Council	Drug-Free Safety Program Large Deductible Small Deductible
Small Deductible (deductible amounts of \$10,000 or less as defined in OAC 4123-17-72)	Drug-Free Safety Program Early Payment Discount EM Cap Group Experience Rating Grow Ohio Incentive One Claim Safety Council	Fifteen Thousand Dollar Medical-Only Program Group Retrospective Rating Large Deductible Retrospective Rating Salary Continuation

ⁱ Group experience rated employers can participate at the advanced level of the DFSP and receive the incremental difference between the basic and advanced level benefits.

ⁱⁱ Claims with dates of injury prior to 1/1/2011 can continue to have salary continuation paid AND be eligible to participate in the new DFSP for the 7/10 policy year and all future policy years.