

4123-17-74**Appendix C**

Employer program compatibility

Rating Framework	Compatible Discount Programs ^{1,2}	Restrictions on Combination of Discount Programs
Base- or Individual-Experience Rated	All Destination: Excellence programs Early Payment Discount EM Cap \$15K Medical-Only Program Grow Ohio Incentive One Claim Program (OCP)	<ul style="list-style-type: none"> • EM Cap may not be combined with DFSP, Grow Ohio Incentive, or OCP. • Early Payment Discount Programs cannot be combined with the Go Green Discount portion of Destination: Excellence. • OCP may not be combined with DFSP, EM Cap, or Grow Ohio Incentive.
Group Experience Rating Program (OAC 4123-17-61 to 68)	All Destination: Excellence programs Early Payment Discount \$15K Medical-Only Program	<ul style="list-style-type: none"> • Early Payment Discount Program cannot be combined with the Go Green Discount portion of Destination: Excellence. • Safety Council incentives are limited to performance bonus.
Group Retrospective Rating Program (OAC 4123-17-73)	Early Payment Discount Go Green Discount Safety Council	<ul style="list-style-type: none"> • Early Payment Discount Program cannot be combined with the Go Green Discount. • Safety Council incentives are limited to participation rebate.
Large Deductible Program (deductible amounts greater than \$10,000, OAC 4123-17-72)	Early Payment Discount Go Green Discount Safety Council	<ul style="list-style-type: none"> • Early Payment Discount Program cannot be combined with the Go Green Discount.
Retrospective Rating Program (OAC 4123-17-41 to 54)	Early Payment Discount Go Green Discount \$15K Medical-Only Program Safety Council	<ul style="list-style-type: none"> • Early Payment Discount Program cannot be combined with the Go Green Discount.
Small Deductible Program (deductible amounts of \$10,000 or less, OAC 4123-17-72)	Drug-Free Safety Program Go Green Discount Early Payment Discount Grow Ohio Incentive Safety Council	<ul style="list-style-type: none"> • Early Payment Discount Program cannot be combined with the Go Green Discount.

¹ Programs or discounts not listed in the “Compatible Discount Programs” column are not compatible with the indicated rating structure. Combination of discounts compatible with a rating structure is subject to the restrictions set forth in the column entitled “Restrictions on Combination of Discount Programs.”

² Discount programs are as follows: Destination: Excellence (OAC 4123-17-75); Drug-Free Safety Program (OAC 4123-17-58), Early Payment Discount (OAC 4123-17-18.1); EM Cap (OAC 4123-17-03(G)); \$15K Medical Only (OAC 4123-17-59); Go Green Discount (OAC 4123-17-14.2); Grow Ohio Incentive (OAC 4123-17-69(B)(2)); One Claim Program (OAC 4123-17-71); Safety Council (OAC 4123-17-56.2).