

## Appendix C

## Employer program compatibility

Rating Framework	Compatible Programs <sup>1</sup>
<b>Base- or Individual-Experience Rating</b>	Destination: Excellence <sup>2</sup> <ul style="list-style-type: none"> <li>• Drug-Free Safety Program</li> <li>• Industry Specific Safety Program</li> <li>• Safety Council Rebate Incentive Program</li> <li>• Transitional Work Bonus Program</li> <li>• Go Green Rebate</li> <li>• Lapse-Free Rebate</li> <li>\$15K Medical-Only Program</li> </ul>
<b>Group Experience Rating</b> (OAC 4123-17-61 to 68)	Destination: Excellence <sup>2</sup> <ul style="list-style-type: none"> <li>• Drug-Free Safety Program</li> <li>• Industry Specific Safety Program</li> <li>• Safety Council Rebate Incentive Program (Performance Bonus only)</li> <li>• Transitional Work Bonus Program</li> <li>• Go Green Rebate</li> <li>• Lapse-Free Rebate</li> <li>\$15K Medical-Only Program</li> </ul>
<b>Group Retrospective Rating</b> (OAC 4123-17-73)	Destination: Excellence <sup>2</sup> <ul style="list-style-type: none"> <li>• Safety Council Rebate Incentive Program (Participation Bonus only)</li> <li>• Go Green Rebate</li> <li>• Lapse-Free Rebate</li> </ul>
<b>Retrospective Rating</b> (OAC 4123-17-41 to 54)	Destination: Excellence <sup>2</sup> <ul style="list-style-type: none"> <li>• Safety Council Rebate Incentive Program</li> <li>• Go Green Rebate</li> <li>\$15K Medical-Only Program</li> </ul>
<b>Large Deductible Program</b> (deductible amounts greater than \$10,000, OAC 4123-17-72)	Destination: Excellence <sup>2</sup> <ul style="list-style-type: none"> <li>• Safety Council Rebate Incentive Program</li> <li>• Go Green Rebate</li> </ul>
<b>Small Deductible Program</b> (deductible amounts of \$10,000 or less, OAC 4123-17-72)	Destination: Excellence <sup>2</sup> <ul style="list-style-type: none"> <li>• Drug-Free Safety Program</li> <li>• Safety Council Rebate Incentive Program</li> <li>• Go Green Rebate</li> <li>Grow Ohio<sup>3</sup></li> </ul>
<b>Grow Ohio</b> (OAC 4123-17-69)	Destination: Excellence <sup>2</sup> <ul style="list-style-type: none"> <li>• Drug-Free Safety Program</li> <li>• Industry Specific Safety Program</li> <li>• Safety Council Rebate Incentive Program</li> <li>• Transitional Work Bonus Program</li> <li>• Go Green Rebate</li> <li>• Lapse-Free Rebate</li> <li>\$15K Medical-Only Program</li> </ul>
<b>One Claim Program</b> (OAC 4123-17-71)	Destination: Excellence <sup>2</sup> <ul style="list-style-type: none"> <li>• Industry Specific Safety Program</li> <li>• Safety Council Rebate Incentive Program</li> <li>• Transitional Work Bonus Program</li> <li>• Go Green Rebate</li> </ul>

	<ul style="list-style-type: none"> <li>• Lapse-Free Rebate</li> <li>\$15K Medical-Only Program</li> </ul>
<b>EM Cap</b> (OAC 4123-17-03.2)	Destination Excellence <sup>2</sup> <ul style="list-style-type: none"> <li>• Industry Specific Safety Program</li> <li>• Safety Council Rebate Incentive Program</li> <li>• Transitional Work Bonus Program</li> <li>• Go Green Rebate</li> <li>• Lapse-Free Rebate</li> <li>\$15K Medical-Only Program</li> </ul>

<sup>1</sup>Compatible programs are as follows: Destination: Excellence (OAC 4123-17-75); Drug-Free Safety Program (OAC 4123-17-58); Industry Specific Safety Program (OAC 4123-17-56.3); \$15K Medical Only (OAC 4123-17-59); Go Green Rebate (OAC 4123-17-14.2); Lapse-Free Rebate (OAC 4123-17-14.4); Safety Council (OAC 4123-17-56.2); Transitional Work Bonus Program (OAC 4123-17-55).

<sup>2</sup>Only the components of Destination: Excellence listed for a rating framework are compatible with that rating framework.

<sup>3</sup>An employer participating in both Grow Ohio and Small Deductible can only receive a discount for participation in the programs listed as compatible for Small Deductible.