



Ohio Administrative Code

Rule 123:1-11-04 Character and fitness of applicant.

Effective: April 10, 2026

- (A) Satisfactory information produced at any time to the director or designee, either before or after examination, of any of the following, is sufficient to exclude the applicant from examination or to remove the applicant's name from any eligible list:
- (1) The applicant committed acts that demonstrate character traits that would be detrimental to successful performance of the employment sought;
 - (2) The applicant was previously dismissed for good cause from public service with any federal, state, or local public entity;
 - (3) The applicant has a conviction of a job related felony; or
 - (4) The applicant has an established pattern of poor work habits and performance with previous employers.
- (B) If an agency's appointing authority determines to exclude or remove the applicant from any eligible list, the appointing authority will comply with applicable requirements of the Fair Credit Reporting Act, 15 U.S.C. 1681 et seq.