



Ohio Administrative Code

Rule 123:1-19-04 Probationary period for part-time or intermittent workers.

Effective: November 1, 2009

(A) Part-time employees who work a portion of each normal working day shall have their probationary period determined by the number of calendar days following appointment in the same manner as a full-time employee. Part-time employees who work less than a normal number of working days per week shall have their probationary period determined on the basis of time actually worked as described below:

- (1) One thousand hours are equivalent to a one hundred eighty day probationary period.
 - (2) One thousand four hundred hours are equivalent to a two hundred fifty-two day probationary period.
 - (3) One thousand five hundred hours are equivalent to a two hundred seventy day probationary period.
 - (4) One thousand seven hundred hours are equivalent to a three hundred day probationary period.
 - (5) Two thousand hours are equivalent to a three hundred sixty-five day probationary period.
- (B) Intermittent employees shall not serve a probationary period.
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