



Ohio Administrative Code

Rule 123:1-33-09 Discipline of an employee receiving disability leave benefits.

Effective: July 30, 2020

(A) An employee receiving disability leave benefits may be disciplined pursuant to the provision of section 124.34 of the Revised Code or an applicable collective bargaining agreement. If the appointing authority conducts a pre-disciplinary investigatory interview that requires the participation of the employee, the employee may be granted administrative leave with pay for the duration of the interview. The employee shall not receive payment of disability leave benefits for those hours spent on administrative leave with pay, nor shall the hours count towards the employee's lifetime maximum benefit.

(B) If an employee is removed from service, disability leave benefits shall be discontinued as of the date the employee is removed from service. The appointing authority shall be responsible for notifying the director or designee of any employee removed from service who is receiving disability benefits.
