



Ohio Administrative Code

Rule 123:1-37-09 Teacher's educational attainment supplement.

Effective: April 10, 2026

- (A) Educational Attainment: Each employee assigned to an educational position as listed in division (L) of section 124.181 of the Revised Code, whose principal job duty is teaching, as determined by the director, may receive an educational pay supplement for job related education above the bachelor's degree level at an accredited academic institution. This pay supplement, once granted to the employee, remains in effect only so long as the employee's regular job assignment and classification remains unchanged. This pay supplement varies with the educational level as follows:

	EDUCATIONAL LEVEL ATTAINED	SUPPLEMENTAL PACKAGE
(1)	Bachelor's degree plus 20 quarter (or equivalent semester) hours of post graduate work	+ 2 1/2%
(2)	Master's degree	+ 7 1/2% (2 1/2% + 5%)
(3)	Master's degree plus 30 quarter (or equivalent semester) hours of post graduate work	+ 10% (7 1/2% + 2 1/2%)

- (B) Master Teacher Supplement: Whether an employee is performing as a master teacher pursuant to division (L)(4) of section 124.181 of the Revised Code is to be determined by the director as evidenced by the employee's official position description, the employee's appointing authority, and a formal consensus among the teacher's working associates and supervisor(s). A master teacher is that exceptional teacher in the school who, because of extended experience or a unique post-graduate education, or both, acts as the non-supervisory lead teacher in the school. The master teacher may advise supervisors, counsel associates, or provide informal direction to an educational program.

- (C) Special Education Supplement: For purposes of the pay supplement listed in division (L)(5) of section 124.181 of the Revised Code, a special education teacher is one certified as special education teacher who is teaching exceptional students.