



Ohio Administrative Code

Rule 123:1-7-16 Holding classifications for state exempt positions.

Effective: April 10, 2026

- (A) The director of the department of administrative services may assign exempt positions within state agencies, boards, and commissions paid by warrant of the director of budget and management into the appropriate classification in the holding division of the classification plan. Allocations of positions to classifications within this division represent those positions that are currently overclassified.
- (B) As the positions allocated to the classifications in this division become vacant, due to promotion, demotion, reassignment, separation, displacement, including layoff, or any other reason, the positions will be deleted, unless subordinate positions within the same holding class series are still encumbered.
- (C) In the event of layoff or job abolishment, an employee reassigned into a holding classification has the right to displace in accordance with the provisions of sections 124.321 to 124.328 of the Revised Code and Chapter 123:1-41 of the Administrative Code into the classification series from which they were originally reassigned, provided the former classification has an equivalent or lower pay range. An employee who is in a holding classification at the time of layoff or job abolishment, and who cannot displace a position in their former classification because that former classification no longer exists, may displace another position that is in a classification deemed by the department of administrative services to have replaced the former classification, provided that the position to be displaced is in a pay range that is equal to or lower than the pay range of the position in the holding classification.
An employee who displaces another employee under this section must possess the minimum qualifications and, if applicable, any position specific minimum qualifications for the position to be displaced.
- (D) An employee who is in a holding classification at the time of layoff or job abolishment may displace another employee in a holding classification, provided that the employee to be displaced has fewer retention points than the displacing employee, and provided that the employee to be displaced is in a position assigned to a holding classification having the same class number and same classification title as the displacing employee.
- (E) An employee in a position that is not in a holding classification at the time of layoff or job abolishment may displace an employee in a holding classification, provided that the displacing employee meets the minimum qualifications for the position, the position to be displaced is in a pay range equivalent to or lower than the pay range of the displacing employee, the position to be displaced is in the same classification grouping held by the displacing employee prior to the 1989-1990 classification modernization study, and the employee to be displaced has fewer retention points than the displacing employee.



123:1-7-16

2

(F) Once all positions of a given classification become vacant, the classification will be deleted from this rule. No new positions or future reclassifications of positions may be allocated to a classification within this division. The classifications assigned to this division of the classification plan appear herein:

PAY -RANGE	CLASSIFICATION NUMBER	DESCRIPTION
	30000	EXEMPT HOLDING DIVISION
07	30607	Holding Class For Exempt Pay Range Seven
08	30608	Holding Class For Exempt Pay Range Eight
09	30609	Holding Class For Exempt Pay Range Nine
10	30610	Holding Class For Exempt Pay Range Ten
12	30612	Holding Class For Exempt Pay Range Twelve
13	30613	Holding Class For Exempt Pay Range Thirteen
14	30614	Holding Class For Exempt Pay Range Fourteen
15	30615	Holding Class For Exempt Pay Range Fifteen
16	30616	Holding Class For Exempt Pay Range Sixteen
17	30617	Holding Class For Exempt Pay Range Seventeen
18	30618	Holding Class For Exempt Pay Range Eighteen
19	30619	Holding Class For Exempt Pay Range Nineteen