



Ohio Administrative Code

Rule 123:1-7-22 Reassignments resulting in placing an employee in step X.

Effective: April 10, 2026

- (A) An employee may be placed in step X pursuant to section 124.14 of the Revised Code only as a result of any of the following:
- (1) A position audit conducted in accordance with rule 123:1-3-01 of the Administrative Code;
 - (2) A class plan change;
 - (3) A classification assigned by the state personnel board of review or an arbitrator's decision; or
 - (4) At the approval of the director.
- (B) An employee who is assigned into a lower classification will be placed in the step within the new pay range that provides the employee with compensation that is equal to his or her current rate or that provides the least amount of increase, but no decrease, in pay. Appointing authorities will consider all applicable pay supplements to ensure that an employee reassigned pursuant to this rule does not receive a decrease in pay.