



Ohio Administrative Code

Rule 124-7-03 Procedure in reclassification appeals.

Effective: May 17, 2001

(A) The parties in appeals of reclassifications are the employee in the position to be reclassified, the employee's appointing authority, and the authority which conducted the position audit.

(B) The board shall conduct a fact-finding hearing to determine the duties performed by the employee in the audited position. The witnesses shall be limited to the audited employee, his immediate supervisor, and the designee of the authority who conducted the position audit, unless the board determines that there is substantial disparity in their testimony or other reason to believe their testimony is inaccurate. Examination of the witnesses shall be conducted by the board, subject to further limited examination by the parties.

(C) The provisions of paragraph (C) of rule 124-11-05 of the Administrative Code shall not apply in reclassification hearings.

(D) The board shall compare the duties performed by the audited employee to the appropriate specifications and determine which classification most appropriately describes the duties performed by the employee.

(E) Evidence of disparity in the classification of co-workers is not admissible.
