



Ohio Administrative Code

Rule 3304-2-51 Vocational rehabilitation program.

Effective: July 11, 2020

(A) Definitions

(1) "Individual's representative" means any representative chosen by an applicant or individual with a disability, as appropriate. Includes a parent, guardian, other family member, or advocate, unless a representative has been appointed by a court to represent the individual, in which case the court-appointed representative is the individual's representative.

(2) "Appropriate mode of communication" means specialized aids and supports that enable the individual with a disability to comprehend and respond to information provided. Appropriate modes of communication include, but are not limited to the use of interpreters, open and closed-captioned videos, specialized telecommunication services and audio recordings, brailled and large print materials, materials in electronic formats, augmentative communication devices, graphic presentations and simple language materials.

(B) OOD shall provide vocational rehabilitation services for the individual with a disability, consistent with their unique strengths, resources, priorities, concerns, abilities, capabilities, interests and informed choice, including the need for supported employment, so that they may prepare for, secure, retain, advance in, or regain employment.

(C) OOD shall not require a duration of residency to provide services to an applicant who is present in Ohio. To obtain OOD services, an applicant shall establish either United States citizenship or as a legal entrant into the United States. OOD may require an applicant to provide a verification of employment authorization.

(D) OOD shall provide information to an applicant or individual with a disability about rights and duties, rights of persons with a developmental disability, informed choice, confidentiality, methods of appeal, and the client assistance program. All required information and materials, including the individualized plan for employment and any amendments, shall be provided to the individual and, as



appropriate, the individuals representative, in writing and, when appropriate, to the maximum extent possible, in the individuals native language and/or through an appropriate mode of communication. The individual with a disability shall also be provided information on OOD's civil rights compliance.

(E) This rule is designed to implement the Workforce Innovation and Opportunity Act, 29 U.S.C. 32, and resulting regulations.