



Ohio Administrative Code

Rule 3337-40-37 Rehiring of retired administrative and classified employees.

Effective: July 3, 2016

The version of this rule that includes live links to associated resources is online at

<https://www.ohio.edu/policy/40-037.html>

(A) Overview

Generally, the university does not support the rehiring of retired administrative and classified employees into full-time or part-time permanent benefits-eligible positions. The exception is the rehire of a retiree who is critical to the university's ability to achieve its mission.

(B) Process

Employees who may be rehired should first consult the information about re-employment that is provided by their retirement system, checking particularly for possible impact on retiree health care benefits. The following links provide starting points appropriate for the majority of Ohio university retirees:

(1) For OPERS <https://www.opers.org/retirees/re-employment/index.shtml>

(2) For STRS https://www.strsoh.org/duringcareer/_dc/preparingretirement/reemployment.html

If a planning unit head believes that the rehiring of an Ohio university retiree is critical to achieving the university's mission, the planning unit head may take such rehire request to the chief human resource officer. If the chief human resource officer concurs with the request, he or she will send the request to the president. The president will make the final hiring decision.

The version of this rule that includes live links to associated resources is online at



AUTHENTICATED,
OHIO LEGISLATIVE SERVICE
COMMISSION
DOCUMENT #284054

<https://www.ohio.edu/policy/40-037.html>
