AUTHENTICATED,
OHIO LEGISLATIVE SERVICE
COMMISSION
DOCUMENT #538793

Ohio Administrative Code

Rule 3339-3-03 University statement of non-discrimination.

Effective: October 25, 2026

Building and maintaining a non-discriminatory and inclusive community is an integral part of Miami university's mission and success. The university is committed to equal opportunity, and eliminating discrimination and harassment. Miami university does not discriminate on the basis of age, color, disability, gender identity or expression, genetic information, military status, national origin (ancestry), pregnancy, race, religion, sex/ gender, sexual orientation, status as a parent or foster parent, or protected veteran status in its application and admission processes, educational programs and activities, facilities, programs or employment practices.

Miami university does not permit, and takes action to prevent harassment, discrimination and retaliation. Miami university immediately investigates all formal complaints of harassment, discrimination, and retaliation. If it determines that an unlawful hostile environment has been created or unlawful discrimination or retaliation has occurred, Miami takes action to prevent its recurrence and remedy its effects.

Requests for reasonable accommodations for disabilities related to employment should be directed to adafacultystaff@miamioh.edu or 513- 529-3560. Students with disabilities may contact the Miller center for student disability services, 304 Shriver center, 513-529-1541 (V/TTY) and 513-529-8595 (fax). All other requests should be directed to the Section 504 and ADA coordinator, Ms. Kenya Ash, 219 Hoyt, 521 Patterson avenue, Miami university Oxford, Ohio 45056, 513-529-7157 or ashkd@miamioh.edu.

Miami university is committed to web accessibility and strives to provide an accessible web presence that enables all university community members and visitors full access to information provided on its websites. If you have questions or need assistance, contact Sean Poley, director of accessible technology, 316 Shriver center, Miami university, Oxford, Ohio 45056, 513-529-1225 or poleysa@miamioh.edu.

Title IX coordinator - Title IX of the education amendments of 1972 is a federal law prohibiting discrimination on the basis of sex in higher education. Sex discrimination includes sexual harassment and sexual violence. Danica Myers is the university's Title IX and Title VI coordinator. She is responsible for matters related to sexual assault, dating/ domestic violence, stalking, sexual harassment, or related retaliation involving employees, students and other nonstudents on all campuses. Ms. Myers can be reached at 017 Warfield hall, 451 E. Spring street, Oxford, OH 45056, or myersda2@MiamiOH.edu.

Deputy Title IX coordinator for employees - Ms. Kenya Ash, associate VP for equal employment and opportunity; Section 504 and ADA coordinator, is the person to contact for sexual and interpersonal violence, domestic or dating violence, or stalking matters that involve faculty or staff. Ms. Ash may be reached at 219 Hoyt hall, 521 S Patterson avenue, Oxford. OH 45056, 513-529-7157 or ashkd@MiamiOH.edu.

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Deputy Title IX coordinator for students - Ms. Cecilie McGhehey, deputy Title IX coordinator for matters related to student sexual and interpersonal violence. This includes sexual misconduct, sexual violence, and sexual coercion of students. Ms. McGhehey also serves as the coordinator for matters relating to student domestic violence, dating violence, and stalking. Ms. McGhehey may be reached at student health services, 104 Warfield hall, 451 E. Spring street, Oxford, Ohio 45056, 513-529-1870 or titleix@miamioh.edu.

Deputy Title IX coordinator for regional students - Dr. Bennyce Hamilton, , is the university's deputy Title IX coordinator for matters related to regional student sexual violence and interpersonal violence. This includes sexual misconduct, sexual violence, and sexual coercion of students. Dr. Hamilton also serves as the coordinator for matters relating to regional student domestic violence, dating violence, and stalking. Dr. Hamilton may be reached at 4 Rentschler hall, 1601 University boulevard, Hamilton, Ohio 45011, or 144 Johnston hall, 4200 N. University boulevard, Middletown, Ohio 45042, 513-785-3283 or hamiltbe@miamioh.edu.

Deputy Title IX coordinator for athletics - Ms. Jennifer A. Gilbert, associate athletic director/senior woman is the university's deputy Title IX coordinator for matters related to equality of treatment and opportunity in intercollegiate athletics. This includes athletic financial assistance, accommodation of interest and abilities and equity of athletic program benefits. Ms. Gilbert may be reached at Millett assembly hall, Miami university, Oxford, Ohio 45056, 513-529-3113 or jen.gilbert@miamioh.edu.

Sections 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act (ADA) coordinator - Section 504 and the ADA are federal laws prohibiting discrimination on the basis of disability. The university's Section 504 and ADA coordinator is Ms. Kenya Ash, director of the office of equity and equal opportunity, 111 Hanna house, Miami university, Oxford, Ohio 45056. Ms. Ash may be reached at 513-529-7157 or ashkd@miamioh.edu.