

Ohio Administrative Code

Rule 3339-6-03 Assignment of academic rank, department, and division.

Effective: December 6, 2018

Except as hereinafter provided, all persons holdingacademic rank (other than positional rank) shall be assigned to an academic department and be recommended for appointment by the department. The essential factor in such appointment is recognition of a person's competence in an academic discipline or area of knowledge administered by the department. Initially, it is the department that determines such competence. The recommendation for appointment is made by the department and shall be subject to approval by the academic dean of the appropriate division, the provost, and the president.

Any regional campus tenured or tenure-track facultymember hired before July 1, 2016, who elected to maintain their tenure and promotion home in an Oxford campus academic department will be given the option of joining only their regional department and division or having a dual appointment to their regional department and division. A regional campus faculty member with a dual appointment has a full membership, voting and service opportunities in their Oxford campus academic department and divisionas well as their regional academic department and division. When a regional campus faculty member performs service on the Oxford campus, the chairs of the departments in which the faculty member has membership will communicate to ensure a fair service load for the faculty member. For information regarding the promotion and tenure rights of regional campus faculty holding dual appointments see Chapter 3339-7 of the Adminstrative Code.

Faculty appointments to more than one homedepartment/program and/or division must follow the provosts guidelinesfor joint appointments.

Exception may be made to the above paragraph onlyin a specific case when a person who would be acceptable for regular assignment to teaching or research is given another assignment within the university. Insuch instance the assignment will be made by the president, with concurrence of the provost, the dean of the appropriate division, and the department concerned.

A person holding academic rank shall maintain thatrank while serving the university in an administrative or other capacity. Suchperson has all the privileges, including maintaining tenure,



which are incidental to his or her academic rank. Such person shall not be eligible for achieving tenure except for a department chair who is tenurable. Promotion inacademic rank shall be in recognition of contributions to his or her academic discipline. Such promotion in academic rank shall be initiated by the department concerned and may only be made with the concurrence of the dean of the appropriate division, the provost, the president, and the board of trustees.