



Ohio Administrative Code

Rule 3339-8-02 Termination of appointment or tenure for cause.

Effective: December 6, 2018

Any tenured appointment can be terminated for cause through the procedures set forth in rule 3339-8-03 of the Administrative Code. In such cases the usual provisions of advance notice of non-reappointment may be set aside.

A member of the instructional staff with tenure shall not be dismissed except for cause. In turn, the privilege of tenure requires that a member of the instructional staff shall conduct oneself as a person of learning with the obligations of scholarly objectivity, accuracy, tolerance, restraint, and social responsibility. A change in status from tenure to annual appointment may be made at any time for cause and through the procedures hereinafter set forth in rule 3339-8-03 of the Administrative Code. Causes shall include the following:

- (A) Intentional or repeated violations of expressly stated university regulations or university policy.
 - (B) Professional incompetence.
 - (C) Refusal to perform properly assigned academic duties or assignments.
 - (D) Commission of an act involving moral turpitude which is punishable by a criminal statute of the state of Ohio.
 - (E) Violation of professional ethics as adopted by the university senate.
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