



## Ohio Administrative Code Rule 3344-61-16 Severability.

Effective: July 1, 2015

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All professional staff shall be aware that the laws of the state of Ohio govern their conduct relating to their employment status, and when in conflict with these policies, the laws of the state of Ohio are controlling. Professional staff members should be aware, in particular, of sections 3345.22 and 3345.23 of the Revised Code, which are part of the Ohio Campus Disruption Act (the "act"). The act requires that the university hold a hearing when a student, faculty or staff member is arrested for certain crimes of violence, as defined in the act, that take place on campus or affect the university community or property. This hearing - often referred to as a "1219 hearing" - is distinct from the faculty and staff disciplinary processes set forth in applicable collective bargaining agreements or other personnel policies, including this chapter of the Administrative Code. A faculty or staff member may be subject to those disciplinary processes in addition to the hearing required by the act. Hearings required by the act will be conducted according to procedures established by the office of general counsel and available at its website.

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