



Ohio Administrative Code

Rule 3357:12-3-18 Outside employment and consultant work.

Effective: [March 18, 2015](#)

The college recognizes the potential mutual benefits to the college and to employees regarding selected professional employment outside or beyond that provided by Zane state college. Prior written approval from the immediate supervisor, senior administrative officer, and the president utilizing the "Zane State College-28 form" located in the Zane state college employee handbook appendix reference guide, in duplicate, is required before an employee may enter upon such activity. Employment may be approved:

(A) on the condition that performance of Zane state college duties will not be reduced, and it will be conducted on a completely non-interference basis, and

(B) if the employment is considered not to be in conflict of interest with the best interest of the college and is in compliance with sections 2921.42 and 2921.43 and Chapter 102. of the Revised Code. Reasonable involvement in outside employment relating to the area being taught by a faculty member may be recommended as a part of a faculty members program for professional growth and development. In cases of continual outside employment, a "Zane State College-28 form" located in the Zane state college employee handbook appendix reference guide, should be submitted each year along with the employees contract.
