Ohio Administrative Code
Rule 3357:12-5-10 Cobra.
Effective: March 18, 2015

Zane state college offers employees and their families the opportunity for continuation coverage on medical, dental, vision, and flexible spending account plans at a hundred and two percent of the group rates. This benefit is available under the following conditions.

(A) Retirement.

(B) Employees involuntary termination, resignation, disability, layoff, or leave of absence.

(C) Divorce from employee/retiree.

(D) Dependent child reaching age eligibility limit.

(E) Spouses or dependents due to covered employees entitlement to medicare.

(F) Disability with qualifications.

(G) Zane state college no longer provides coverage.

(H) The plan provides lesser benefits for a preexisting condition for which one is receiving treatment.

Please see human resources for additional information.