



Ohio Administrative Code

Rule 3357:12-5-10 Cobra.

Effective: March 18, 2015

Zane state college offers employees and their families the opportunity for continuation coverage on medical, dental, vision, and flexible spending account plans at a hundred and two percent of the group rates. This benefit is available under the following conditions.

- (A) Retirement.
- (B) Employees involuntary termination, resignation, disability, layoff, or leave of absence.
- (C) Divorce from employee/retiree.
- (D) Dependent child reaching age eligibility limit.
- (E) Spouses or dependents due to covered employees entitlement to medicare.
- (F) Disability with qualifications.
- (G) Zane state college no longer provides coverage.
- (H) The plan provides lesser benefits for a preexisting condition for which one is receiving treatment.

Please see human resources for additional information.
