



Ohio Administrative Code

Rule 3357:12-5-34 Military and reserve leaves.

Effective: March 18, 2015

All officers and employees of the state or the political subdivisions thereof who are members of the Ohio national guard, the Ohio defense corps, the Ohio naval militia, or members of other reserve components or armed forces of the United States are entitled to leave of absence from their respective duties without loss of pay for such time as they are in the military service on field training or active duty for periods not to exceed thirty-one calendar days in any one calendar year unless an act of war is declared by the president of the United States . In accordance with the Veterans Reemployment Rights Act, employees on leave for services or training in the United States armed forces or reserve are entitled to additional leave without pay after thirty-one days and reinstatement after such leave to their former or substantially equivalent positions. The immediate supervisor or division dean should be notified at the earliest possible date of the forthcoming absence. All efforts should be made by the employee to schedule summer camps and/or other training activities to minimize absence from college duties.
