

AUTHENTICATED, OHIO LEGISLATIVE SERVICE COMMISSION DOCUMENT #307924

## Ohio Administrative Code

Rule 3357:15-13-48 Freedom of expression and responsibilities.

Effective: October 16, 2022

The college believes that the right of expressionis as necessary as the right of inquiry and that both must be preserved asessential to the pursuit and dissemination of knowledge and truth. Students, including student groups, have a fundamental constitutional right to freespeech. The college is committed to giving students broad latitude to speak, write, listen, challenge, learn, and discuss any issue. The college is furthercommitted to maintaining campus as a marketplace of ideas for all students and faculty in which the exchange of ideas is not to be suppressed because theideas put forth are thought by some members of the college community to beoffensive, unwise, indecent, disagreeable, conservative, liberal, traditional, radical, or wrong-headed; it is not the colleges role to shieldindividuals from such speech or to use concerns about civility and mutualrespect as justification for closing off the discussion of such speech. Thecollege believes that it is for individual students and faculty to makejudgments about ideas for themselves, and to act on those judgments not byseeking to suppress free speech, but by openly and vigorously contesting theideas they oppose. The primary responsibility of faculty is to engage inhonest, courageous, and persistent effort to search out and communicate thetruth that lies in the areas of their competence.

Although all students and all faculty are free tostate their own views about and contest the views expressed on campus, and tostate their own views about and contest speakers who are invited to express their views on campus, they may not substantially obstruct or otherwisesubstantially interfere with the freedom of others to express views they rejector even loathe. To this end, the college has a responsibility to promote alively and fearless freedom of debate and deliberation and protect thatfreedom. The college is committed to providing an atmosphere that is mostconducive to speculation, experimentation, and creation by all students and allfaculty, who shall always remain free to inquire, to study and to evaluate, andto gain new understanding.

Academic freedom is the right to engage inintellectual expression, on and off campus, without fear of censorship, retaliation, or sanctions. This right is essential to the longstanding goal of higher education to seek the truth by encompassing varying viewpoints. Academic freedom includes both the individuals and institutions responsibility to maintain academic standards and to encourage



## AUTHENTICATED, OHIO LEGISLATIVE SERVICE COMMISSION DOCUMENT #307924

intellectualinquiry and integrity. Academic freedom of expression extends to all members of the academic community, subject to constitutional limits on expression that is defamatory, incites violence, discriminates, or harasses.

College employees are entitled to academic freedomand to pursue scholarly interests without fear of censure, discipline, orreprisal; but they are subject to the standards of professional conduct setforth in the policies and procedures manual. When college employees speak orwrite as citizens, they are free from college censorship or discipline; buttheir special position in the community imposes special obligations, as thepublic may judge the institution by their comments. Hence, employees areencouraged to be accurate at all times, exercise appropriate restraint, showrespect for the opinions of others, and should indicate that they do not speakfor the college.

College faculty members may present course contentin their own scholarly manner. The colleges design best practicesestablished by the college, ethical standards of the discipline, and starkstate college policies and procedures are subject to this policy and must befollowed by faculty. Faculty members are free to discuss subject matter aligned with the approved course learning objectives. However, faculty members mustrefrain from persistently using a substantial portion of classroom instructionto introduce material that has no bearing on the subject matter of the courseand/or which is outside the area(s) of their competence and training. Studentswill be graded only on the intellectual merits of their work. Academic freedomdoes not allow a faculty member to impel his or her opinions on students.Consequently, faculty members must assess student learning for mastery ofcourse content, rather than a students personal beliefs on a subject ora students subjective decision to agree or disagree with a particularaspect of the material.

Nothing within this policy shall be interpreted aspreventing the college from imposing measures under its policies and procedures that do not violate the First Amendment of the U.S. Constitution or Article I,Sections 3 and 11 of the Ohio Constitution, such as: constitutional time, place and manner restrictions; reasonable and viewpoint-neutral restrictions innonpublic forums; restricting the use of the colleges property toprotect the free speech rights of students and faculty members and preserve theuse of the property for the advancement of the colleges mission; prohibiting or limiting speech, expression, or assemblies that are notprotected by the first amendment to the United States Constitution or Article1, Sections 3 and 11 of the Ohio Constitution; and content restrictions onspeech that are reasonably related to a legitimate pedagogical purpose, such asclassroom rules



AUTHENTICATED, OHIO LEGISLATIVE SERVICE COMMISSION DOCUMENT #307924

enacted by faculty. Additionally, nothing in this policy shallgive students the right to disrupt previously scheduled or reserved activitiesoccurring in a traditional public form.