

Ohio Administrative Code Rule 3357:15-13-50 REASONABLE ACCOMMODATIONS FOR STUDENTS.

Effective: June 2, 2025

Stark state college is committed to the fullinclusion of all individuals. The college will make reasonable accommodations defined in this policy and in compliance with state and federal lawincluding the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act of 1973, which will provide otherwise qualified students with disabilities equal access to educational opportunities and to ensure that all students can freely and actively participate in programs and services within the college.

It is the intent of the college to provide reasonable accommodations to such students with a qualified disability. Indoing so, the college will:

- (A) Inform its program participants about the availability of accommodations.
- (B) May select between equally effective methods of accommodating an individual with a disability.
- (C) Will identify and establish the abilities, skills, and knowledge necessary for entrance and ongoing participation in its programs and evaluate applicants and participants on those bases.
- (D) Will make reasonable modifications to the environment, policy, or practice and/or provide auxiliary aids and services in a timely fashion when an individual's program participation is negatively impacted by their disability in a substantial way.
- (E) May refuse a requested accommodation that fundamentally alters an essential element program requirement or creates an undue hardship as determined by the college.
- (F) Will inform the individual of the availability of internal and external appeals processes as applicable

The college recognizes the importance of confidentiality and privacy. Information received in



connection with establishing and implementing reasonable accommodations, reporting, and resolution will be treated as private and only involve individuals the college determines necessary to ensure compliance with applicable policy, procedure, and law.