

## Ohio Administrative Code Rule 3357:15-14-08 COMPENSATION AND RELATED BENEFITS.

Effective: February 22, 2015

(A) Compensation, as used in this manual, is an inclusive term that shall refer to salary plus all fringe benefits. Salary shall be defined as direct monetary payment for services rendered.

(B) Stark state college strives to provide a competitive compensation and benefits program designed to attract and retain talent in accordance with applicable laws. This policy is administered in accordance with the principles of equal employment opportunity.