



Ohio Administrative Code Rule 3357:15-14-28 RECORDINGS.

Effective: February 22, 2015

Stark state college prohibits employees from audio or video recording any oral or recorded communications on work time, using any device--including but not limited to audio tape recorders, videotape recorders, cellphones and tablets--unless the employee obtains prior approval from the appropriate executive council member and consent of all parties to the communication. It is the practice of the human resources department not to audio or video record investigations, hearings, and meetings pertaining to corrective action; however, the human resources director will not withhold consent to an employee's request to record such an investigation, hearing or meeting when required by federal, state, or local law. This policy is not applicable to recordings that are made through telephone or cell phone voicemail systems and/or Stark state college security systems.
