



Ohio Administrative Code

Rule 3358:5-1-23 Monitoring presidential performance.

Effective: October 15, 2015

Systematic and rigorous monitoring of presidential job performance will be against all policies and presidential job outputs: organizational accomplishment of board policies on strategic planning goals, organizational operation, and state funding formula with the boundaries established in board policies on executive limitations.

(A) The purpose of monitoring is simply to determine the degree to which board policies, goals, strategic directions, strategic initiatives, and one- to three-year plans are being fulfilled. Monitoring is critical to keeping the board informed and provides a mechanism for board feedback to the president. Monitoring will be as automatic as possible, using a minimum of board time so that meetings can be used to create the future rather than to review the past.

(B) A given policy may be monitored in one or more of three ways:

(1) Internal reports which disclose compliance information to the board from the president. Internal reports may include, but are not limited to:

- (a) Graduation placement reports
- (b) College surveys/community surveys
- (c) Assessment of student learning
- (d) Financial reports
- (e) Student enrollment reports
- (f) College strategic plan and related reports



(g) Foundation board initiatives and reports

(h) Institutional data collection

(i) Monitoring reports as required by the board

(2) External reports which disclose compliance information by an external auditor or other persons or entities external to the college. External reports may include, but are not limited to:

(a) Audit reports

(b) Licensing examination results

(c) Accreditation reports

(d) Transfer data

(e) State/federal entities data

(f) Reports from the Ohio board of regents

(g) Community surveys/marketing studies

(h) Master capital plan

(3) Direct board inspection which includes compliance information from a board member, a committee, or the board as a whole. This includes inspection of documents, activities, or circumstances, as directed by the board, which allows a prudent person test of policy compliance.

(C) Upon the choice of the board, any policy can be monitored by any method at any time. For regular monitoring, however, each strategic planning goal and executive limitations policy will be classified by the board according to frequency and method.



(D) Each year the board will have a formal evaluation of the president. This evaluation will consider monitoring data as defined here, or as established at the previous years evaluation.