



## Ohio Administrative Code

### Rule 3358:5-11-35 Senate Bill 1 Compliance Policy.

Effective: February 16, 2026

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In compliance with Revised Code 3345.0217, Clark state will:

(A) Prohibit all of the following:

- (1) Any orientation or training course regarding diversity, equity and inclusion, unless Clark state receives an exemption allowed under Revised Code 3345.0217 from the Department of Higher Education. The institution must submit a written request for exception to the chancellor of higher education;
- (2) the continuation of existing diversity, equity and inclusion offices or departments;
- (3) establishing new diversity, equity and inclusion offices or departments;
- (4) using diversity, equity and inclusion in job descriptions;
- (5) contracting with consultants or third-parties whose role is or would be to promote admissions, hiring or promotion on the basis of race, ethnicity, religion, sex, sexual orientation, gender identity or gender expression;
- (6) the establishment of any new institutional scholarships that use diversity, equity and inclusion in any manner.

(B) Affirm and declare that its primary function is to practice, or support the practice, discovery, improvement, transmission, and dissemination of knowledge and citizenship education by means of research, teaching, discussion and debate.

(C) Affirm and declare that, to fulfill the function described in section (B), the state institution shall ensure the fullest degree of intellectual diversity.



(D) Affirm and declare that faculty and staff shall allow and encourage students to reach their own conclusions about all controversial beliefs or policies and shall not seek to indoctrinate any social, political or religious point of view.

(E) Demonstrate intellectual diversity for course approval, approval of courses to satisfy general education requirements, student course evaluations, common reading programs, annual reviews, strategic goals for each department and student learning.

(F) Declare that it will not endorse or oppose, as an institution, any controversial belief or policy, except on matters that directly impact the institution's funding or mission of discovery, improvement, and dissemination of knowledge. The institution may also endorse the congress of the United States when it establishes a state of armed hostility against a foreign power.

This does not include the recognition of national and state holidays, support for the Constitution and laws of the United States or the state of Ohio, or the display of the American or Ohio flag.

(G) Affirm and declare that the state institution will not encourage, discourage, require, or forbid students, faculty, or administrators to endorse, assent to, or publicly express a given ideology, political stance, or view of a social policy, nor will the institution require students to do any of those things to obtain an undergraduate or post-graduate degree.

Sections (F) and (G) do not apply to the exercise of professional judgment about whether to endorse the consensus or foundational beliefs of an academic discipline, unless that exercise is misused to take an action prohibited in section (F).

(H) Prohibit political and ideological litmus tests in all hiring, promotion, and admission decisions, including diversity statements and any other requirement that applicants describe their commitment to any ideology, principle, concept, or formulation that requires commitment to any controversial belief or policy.

(I) Affirm and declare that no hiring, promotion, or admission process or decision shall encourage, discourage, require, or forbid students, faculty, or administrators to endorse, assent to, or publicly



express a given ideology or political stance.

(J) Affirm and declare that the state institution will not use a diversity statement or any other assessment of an applicant's political or ideological views in any hiring, promotions, or admission process or decision.

(K) Affirm and declare that no process or decision regulating conditions of work or study, such as committee assignments, course scheduling, or workload adjustment policies, shall encourage, discourage, require, or forbid students, faculty, or administrators to endorse, assent to, or publicly express a given ideology or political stance.

(L) Affirm and declare that the state institution will seek out invited speakers who have diverse ideological or political views.

(M) Post prominently on its web site a complete list of all speaker fees, honoraria, and other emoluments in excess of five hundred dollars for events that are sponsored by the state institution. That information shall be all of the following:

- (1) Accessible from the main page of the institution's web site by use of not more than three links;
- (2) searchable by keywords and phrases;
- (3) accessible to the public without requiring user registration of any kind.