



## Ohio Administrative Code Rule 3358:5-13-01 Drug-free workplace.

Effective: June 12, 2025

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(A) The following behavioral expectations of employees and students are intended to protect the health, safety, and well-being of all individuals associated with the college:

- (1) The unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance or alcohol is prohibited on campus or at college activities off-campus.
- (2) Effective as of September 8, 2016, Ohio law allows certain activities related to the possession and use of medical marijuana. Effective as of December 7, 2023, Ohio law also allows certain activities related to the possession and use of recreational marijuana. However, using and possessing marijuana continues to be prohibited by and a violation of Clark state policy and remains a crime under federal law.

This prohibition applies even when the possession and use would be legal under the laws of the state of Ohio. As a result, neither those with medical marijuana prescription/cards, nor those recreationally using marijuana in accordance with Chapter 3780. of the Revised Code, are permitted to use medical or recreational marijuana on campus, in the conduct of Clark state business or as part of any Clark state activity.

- (3) Sanctions for students and employees who are found to be in possession of or using marijuana include suspension, dismissal and/or termination of employment.

(B) Any bid submitted by a contractor that is not enrolled in a Bureau of Worker's Compensation (BWC) drug-free program or have a program that BWC has determined to be comparable shall have their bid deemed non-responsive and not eligible for the award of contract(s).

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