



## Ohio Administrative Code Rule 3358:5-13-14 Safety and health policy.

Effective: [October 23, 2015](#)

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(A) The administration of Clark state community college recognizes the importance of safety and health by promoting voluntary compliance with all pertinent safety requirements and is committed to providing a workplace for all employees in which recognized hazards are controlled or eliminated.

(B) The philosophy and objectives behind this commitment are:

(1) The safety and health of all college employees is a prime priority.

(2) The only acceptable level of safety and health performance is one that prevents injury and accidents.

(3) Safety and health are an integral part of the daily business functions.

(4) Safety and health are a responsibility that must be shared equally and without exception by everyone within the college.

(5) The administration and those with supervisory responsibilities shall be held accountable for the safety and health of the personnel for whom they are responsible. All employees shall be required to make their safety and the safety of their fellow workers a prime priority.

(6) The administration is committed to developing options for returning injured workers and employees with work-related illnesses to work at the earliest opportunity.

(C) Each individual within the organization shall be expected to conduct their daily tasks in a manner consistent with the philosophy and objective in this policy.

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