



Ohio Administrative Code

Rule 3358:5-3-21 Disciplinary action policy.

Effective: June 13, 2025

(A) Corrective action is intended to provide an opportunity to correct performance and/or behavior. The college will attempt to follow the principles of progressive corrective action; however, the level of corrective action will ultimately reflect the seriousness of the infraction. The college retains the right to immediately implement paid or unpaid suspension or immediately move to termination.

(B) This policy applies to all employees of Clark state college.

(C) The employee shall have access to due process under the employee complaint and grievance policy, and the employee complaint and grievance procedures, for all corrective actions with the exception of termination of employment.

(D) This policy shall be administered as set forth in the associated corrective action procedures.

(E) Human resources is assigned the responsibility of developing, implementing, and maintaining the corrective action policy and procedures.
