



Ohio Administrative Code

Rule 3358:5-5-10 Advanced degree pay adjustment.

Effective: November 14, 2022

(A) The Clark state college board of trustees encourages faculty members to pursue additional education to enhance their professional status and to achieve greater expertise within their respective disciplines.

(B) It is the belief of the board of trustees that this incentive should also be provided to all regular exempt and non-exempt employees to continue to upgrade themselves through advanced training and additional degree attainment.

(C) Upon the presentation of evidence that a faculty or staff member has earned a degree subsequent to employment by Clark state college from an institution of higher education whose degree has been recognized by a regional accrediting association, an amount according to the following schedule will be added to the faculty or staff member's base salary:

Instructional Faculty	Master's Degree
\$500	Doctoral Degree
\$900	
Regular Exempt and Non-Exempt Employees	Associate Degree
\$250	Bachelor Degree
\$375	Master's Degree
\$500	Doctoral Degree

(D) The faculty or staff member's base salary including any advanced degree pay adjustment is not to exceed their range limit.

(E) The advanced degree pay adjustment shall be prorated for instructional faculty and regular exempt and non-exempt employees who are employed less than full-time.