AUTHENTICATED,
OHIO LEGISLATIVE SERVICE
COMMISSION
DOCUMENT #539460

Ohio Administrative Code

Rule 3361:10-13-01 University policy on non-discrimination and harassment.

Effective: July 16, 2025

(A) The university of Cincinnati is fundamentally committed to providing a campus community free from discrimination and harassment. The university reaffirms its policy that discrimination and harassment on the basis of age, ancestry, color, disability, gender identity and/or expression, genetic information, military status (including veteran status), national origin, parental status (including status as a nursing mother and status as a foster parent), pregnancy, race, religion, sex, sexual orientation, or any other status protected by law (collectively, "protected class") are prohibited in any of its activities, programs, admissions, or employment.

(B) The university president has authority to create and implement policies to bring the university in compliance with this rule, applicable laws, regulations, and orders of a court or other governmental authority. The president may delegate this authority to the proper university department, who must work in consultation with the office of general counsel and in coordination and collaboration with other appropriate university offices.

(C) All university rules should be applied in a manner consistent with the non-discrimination provisions of this rule. In the event of any inconsistency or conflict between the language of this rule and any other university rule, the language of this rule shall prevail and take precedence.