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OHIO LEGISLATIVE SERVICE
COMMISSION
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Ohio Administrative Code

Rule 3361:30-13-07 Benefits: tuition remission.

Effective: June 15, 2021

Employees who are not represented by a union or covered by an agreement that provides contrary language regarding tuition remission, as well as their spouses, domestic partners, and dependents are entitled to tuition remission as set forth in this rule. The president or the president's designee shall have the authority to interpret and to issue policies implementing this rule.

(A) Employees

Employees are eligible for tuition remission for credit or audit hours at the undergraduate and graduate levels at the university as follows:

(1) Full-time employees are eligible for tuition remission for unlimited regular undergraduate or graduate credit or audit hours per academic term.

(2) Part-time and postdoctoral fellow employees who receive regular compensation for services are eligible for remission up to four credit hours per full academic term.

(3) Retired employees as defined by rule 3361:30-28-01 of the Administrative Code are eligible for the same tuition remission benefits on the same basis as active employees based upon their classification at the time of retirement.

(B) Spouses, domestic partners, and dependents of full-time, benefits-eligible university employees

The following individuals are eligible for full tuition remission of the instructional fee portion of their bill:

(1) Spouses of employees;

(2) Unmarried dependents of employees, defined for purposes of this rule as naturally born sons and daughters, stepsons or stepdaughters of the employee, and individuals for whom the employee has been appointed the legal guardian pursuant to court action or by the terms of a valid will, who are federal income tax dependents of the employee;

(3) Domestic partners of employees, defined for purposes of this rule as a partner of the same or opposite sex who meets specific criteria established by the central human resources department;

(4) Spouses, domestic partners, and unmarried dependents of former employees who retired from the university or became completely disabled and eligible for disability benefits from the university's disability carrier or the Ohio state pension system while in the service of the university; and

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(5) Spouses, domestic partners, and unmarried dependents of former employees who died while in the active service of the university.

(C) Limitations on benefits

(1) Tuition remission is only available for graded courses for the spouses, domestic partners, and dependents of employees.

(2) Tuition remission benefits employees for the college of medicine (doctor of medicine and masters in physiology) are not available for the spouses, domestic partners, and dependents of employees.

(D) Loss of tuition remission benefits

Continued eligibility for any of the tuition remission benefits conferred by this rule is contingent upon continued eligibility for the benefit as well as the recipient maintaining satisfactory academic progress, based on criteria established by the student financial aid office. Eligibility for tuition remission shall be suspended for individuals who fail to maintain satisfactory academic progress until such time as this requirement has been met.