



Ohio Administrative Code

Rule 4723-19-03 Treatment providers in the safe haven program.

Effective: September 14, 2025

(A) The monitoring organization shall review individuals and entities providing evaluations and treatment to licensees, certificate holders, and applicants who are impaired or potentially impaired.

(1) As part of the review the monitoring organization shall determine whether the individual or entity has the capability to evaluate impaired or potentially impaired licensees, certificate holders, or applicants for conditions which impair the ability to practice in accordance with acceptable and prevailing standards of care, including mental or physical illness, including substance use disorder.

(2) As part of the review the monitoring organization shall determine whether the individual or entity has the capability to provide treatment to impaired licensees, certificate holders, or applicants, which may include inpatient, residential, extended residential, medical detoxification, partial hospitalization or intensive outpatient treatment, outpatient, continuing care, or other therapy or treatment.

(B) The monitoring organization shall prepare a list of approved evaluators and treatment providers and make that available to licensees, certificate holders, or applicants referred to the monitoring organization.

(C) The monitoring organization shall provide training to evaluators and treatment providers regarding the eligibility and the board's statutes, rules, and policies regarding the safe haven program on an annual basis.

(D) The monitoring organization shall periodically review the operations and outcomes of the evaluators and treatment providers to determine that standard of care is met. If the monitoring organization determines that any evaluators or treatment providers no longer meet the standard of care, the monitoring organization may remove the evaluator or treatment provider from the list provided to impaired or potentially impaired licensees, certificate holders, or applicants.

(E) The treatment provider shall perform an evaluation appropriate to the licensee, certificate holder,



or applicant's condition to determine the degree of impairment of the licensee, certificate holder, or applicant and shall develop an individualized treatment plan. The individualized treatment plan may include a combination of in-patient, residential, partial hospitalization, intensive outpatient treatment, outpatient, continuing care, or other appropriate therapy or treatment appropriate to the licensee, certificate holder, or applicant's condition.

(F) The treatment provider may recommend that the licensee or certificate holder immediately refrain from practice upon determination of impairment. Clearance from the treatment provider and monitoring organization are required for return to practice. Failure of the licensee or certificate holder to follow the recommendation shall be reported to the board by the monitoring organization.

(G) The treatment provider shall notify the monitoring organization of the determination of impairment and the treatment plan.

(H) The treatment plan shall include education regarding the nursing board's statutes, rules, and policies with respect to impairment.

(I) The treatment plan shall include education and group therapy to assist the patient to transition back to work.

(J) The treatment provider shall complete and maintain records for each licensee, certificate holder, or applicant seen for evaluation or treatment under the safe haven program.