



Ohio Administrative Code

Rule 5122-31-17 Qualifications of operator and staff.

Effective: August 10, 2026

(A) Each operator and staff member will:

- (1) Be at least eighteen years of age;
- (2) Demonstrate adequate communication skills to perform duties and responsibilities associated with the recovery housing residence in meeting the needs of the residents; and
- (3) Be able to perform required responsibilities and duties. If there is reason to doubt a staff member's ability to carry out responsibilities and duties in the recovery housing residence for health reasons, the department may require the operator to obtain a physician's statement assuring that the staff member is able to perform their required responsibilities and duties.

(B) All staff monitoring self-administration of medication will be trained according to the standards in paragraph (C) of this rule and will also receive training from a registered nurse, physician, or other department-approved entity regarding:

- (1) The proper usage of medications, intended effects, and potential side effects. This will include all medication (psychotropic and otherwise) used by residents in the recovery housing residence;
- (2) Identification of medication by type and dosage; and
- (3) Safe procedures for monitoring of self-administration of medication in accordance with rule 5122-31-22 of the Administrative Code.

(C) Each staff member in contact with residents will have completed training in:

- (1) The provision of life-safety measures, including:
 - (a) In-person training for:
 - (i) Standard first aid, or an appropriate equivalent that includes emergency management of physical injuries, respiratory distress;
 - (ii) CPR;
 - (iii) Overdose reversal medication;
 - (iv) Fire and other disaster procedures; and
 - (v) Securing medical and psychiatric emergency assistance.
- (2) Resident rights and grievance procedures.



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- (3) Provisions of state law concerning the reporting of abuse or neglect, including but not limited to, children and the elderly.
- (D) Each staff member will have written evidence of successfully completed prior training, or will successfully complete training described in paragraph (C) of this rule, within thirty days of employment. Untrained staff who are within the first thirty days of employment or who have not completed all training will only work directly with trained staff.
- (E) Renewal of training will be consistent with time frames established by entities providing the training, such as an approved CPR course, or, in the absence of established time frames for renewal, annually, and will be consistent with changes or advances made in a given area of training, such as changes in provisions of law concerning abuse and neglect reporting. Documentation of training will be maintained in the personnel record.
- (F) All owners and operators will complete at least six hours of continuing education relevant to business acumen and ethics during each licensure period. Training received as part of the accreditation process will meet this requirement.
- (G) All owners and operators will understand that no clinical services will be provided in the recovery housing residence. All owners and operators will also acknowledge that a resident has the right to receive behavioral health services and/or medical services from a provider of the resident's choosing.