



Ohio Administrative Code

Rule 5123-4-03 In-service training for members of county boards of developmental disabilities.

Effective: January 8, 2026

(A) Purpose

This rule delineates requirements for annual in-service training for members of county boards of developmental disabilities.

(B) Definitions

For the purposes of this rule, the following definitions apply:

- (1) "Annual organizational meeting" means the meeting held by a county board of developmental disabilities, no later than January thirty-first of each year, to elect its officers and conduct other business pursuant to section 5126.029 of the Revised Code.
- (2) "Appointing authority" means the entity with statutory authority to appoint members to county boards of developmental disabilities pursuant to section 5126.021 of the Revised Code.
- (3) "Board member" means a member of a county board of developmental disabilities.
- (4) "County board" means a county board of developmental disabilities.
- (5) "Department" means the Ohio department of developmental disabilities.
- (6) "Director" means the director of the Ohio department of developmental disabilities or that person's designee.
- (7) "In-service training" means training of board members pursuant to section 5126.0210 of the Revised Code that may include, but is not limited to, training arranged by the superintendent, statewide conferences sponsored by the Ohio association of county boards serving people with



developmental disabilities or other organizations, webinars offered by the department, training completed on-line, and presentations by outside speakers.

(8) "Superintendent" means the superintendent of a county board of developmental disabilities appointed pursuant to section 5126.0219 of the Revised Code.

(C) In-service training requirements

(1) Within three months after a board member's initial appointment to the county board, the board member shall complete an orientation that addresses duties of the county board, role and requirements of board members, confidentiality, ethics laws of the state of Ohio, and requirements of rule 5123-17-02 of the Administrative Code. The orientation completed in accordance with this paragraph may count toward the hours of in-service training specified in paragraphs (C)(2) and (C)(3) of this rule.

(2) During each calendar year of a board member's term, the board member shall complete a minimum of four hours of in-service training, except as provided in paragraph (C)(3) of this rule.

(3) Board members appointed after the county board's annual organizational meeting and board members appointed for the remainder of a former board member's term shall complete in-service training during the first calendar year of the board member's appointment in accordance with the following schedule:

(a) Board members appointed on or before March thirty-first shall complete a minimum of four hours of in-service training.

(b) Board members appointed after March thirty-first but prior to July first shall complete a minimum of three hours of in-service training.

(c) Board members appointed after June thirtieth but prior to October first shall complete a minimum of two hours of in-service training.

(d) Board members appointed after September thirtieth but prior to the succeeding January first shall



complete a minimum of one hour of in-service training.

(4) No later than January thirty-first of each year, the director shall identify topics related to the developmental disabilities service delivery system to be addressed during in-service training for the calendar year.

(a) Topics identified by the director may include, but are not limited to:

- (i) Authority and responsibility of a county board;
- (ii) Medicaid program and the county board's role in medicaid local administrative authority;
- (iii) Fiscal obligations of the county board;
- (iv) Self-evaluation of the county board;
- (v) Evaluation of the superintendent;
- (vi) Current federal initiatives;
- (vii) Current state initiatives; and
- (viii) Self-advocacy by individuals with developmental disabilities.

(b) The director may specify the content of training for identified topics.

(c) The director may require board members to complete specific webinars offered by the department.

(5) The county board and the superintendent shall jointly develop the county board's plan for in-service training for the calendar year which:

(a) Reflects the topics identified by the director in accordance with paragraph (C)(4) of this rule with



consideration of priorities within the county;

(b) Includes perspectives from outside the county; and

(c) Recognizes that training for specific board members may vary based on board members' background and experience.

(6) The superintendent shall make board members aware of opportunities to complete in-service training.

(7) The superintendent shall maintain documentation of board members' completion of in-service training including:

(a) An outline or description that details the content of the training;

(b) The date, time, location, and duration of the training; and

(c) A sign-in sheet or email in which the board member attests to completing the training.

(8) In-service training sessions shall not be considered regularly scheduled meetings of the county board.

(9) The department shall monitor compliance with this rule through accreditation reviews of county boards it conducts in accordance with rule 5123-4-01 of the Administrative Code.