

Individual Retrospective Rating Plan  
Loss Conversion Factors  
Private Employers

Loss Conversion Factors are applicable for retro program years that begin on or after the given effective date but not after the expiration date.

Effective Date	Expiration Date	Loss Conversion Factor
July 1, 2015	June 30, 2016	1.0400
July 1, 2016	June 30, 2017	1.0800
July 1, 2017	June 30, 2019	1.1322
July 1, 2019	June 30, 2021	1.1174
July 1, 2021	June 30, 2022	1.1497
July 1, 2022		1.1599