

Private - Survivor Annuity Factors

<u>Age</u>	<u>Factor</u>	<u>Age</u>	<u>Factor</u>	<u>Age</u>	<u>Factor</u>
1	1,134.12	38	997.72	75	467.15
2	1,127.03	39	987.55	76	448.89
3	1,119.51	40	976.92	77	430.64
4	1,111.61	41	965.92	78	412.41
5	1,103.37	42	954.62	79	394.22
6	1,094.77	43	943.08	80	376.10
7	1,085.81	44	931.37	81	358.09
8	1,076.46	45	919.56	82	340.23
9	1,066.73	46	907.72	83	322.56
10	1,056.62	47	895.93	84	305.13
11	1,046.11	48	884.23	85	288.01
12	1,035.21	49	872.68	86	271.24
13	1,023.89	50	861.31	87	254.89
14	1,012.17	51	850.15	88	239.01
15	1,000.01	52	839.20	89	223.67
16	987.40	53	828.46	90	208.92
17	974.27	54	817.91	91	194.83
18	964.32	55	806.91	92	181.47
19	960.12	56	794.76	93	168.94
20	961.13	57	781.72	94	157.37
21	967.48	58	767.95	95	146.95
22	979.26	59	753.56	96	137.47
23	996.73	60	738.61	97	128.57
24	1,013.04	61	723.12	98	120.26
25	1,025.67	62	707.03	99	112.53
26	1,035.40	63	690.28	100	105.34
27	1,042.38	64	672.74	101	98.61
28	1,046.78	65	654.27	102	92.30
29	1,048.81	66	635.27	103	86.44
30	1,048.67	67	616.25	104	81.06
31	1,046.75	68	597.34	105	76.04
32	1,043.21	69	578.54	106	71.00
33	1,038.23	70	559.86	107	65.26
34	1,031.95	71	541.26	108	57.67
35	1,024.53	72	522.71	109	45.40
36	1,016.29	73	504.19	110	0.00
37	1,007.32	74	485.68		

NOTE: Factors are annuities per dollar of weekly compensation from the attained age indicated using employer type and gender-neutral factors. Source: Deloitte Consulting Mortality Study, May 19, 2025, 4.00% interest.