

**3358:11-5-31 Health/life insurance policy.**

- (A) Health insurance. Medical, dental, vision, and prescription drug insurance benefits are provided to full-time employees. New full-time employees should apply for health insurance coverage within the designated enrollment period from the start date of employment. For full-time employees not covered by collective bargaining agreements, coverage for medical, prescription, vision and dental benefits begins on the first day of the month after the month of hire. Coverage for all benefits ends on the day of separation at the end of the payroll period in which the employee ends employment at the college. A bargaining employee shall refer to the respective collective bargaining agreement.
  
- (B) Life insurance. Each full-time employee of the college is provided with a fully paid term life insurance policy in an amount not less than fifty thousand dollars and not more than two times the employee's regular full time salary, maximum cap of three-hundred thousand dollars. Coverage is provided for the duration of employment, within restrictions of the insurance policy itself.