

3358:11-5-59 Faculty tenure policy.

- (A) Policy statement. Owens community college's rule for faculty tenure supports and promotes excellence in instruction, research, service, or commercialization.
- (B) Purpose. This rule ensures compliance with the requirements of sections 3345.453 and 3345.454 of the Revised Code.
- (C) Process.
 - (1) Tenure track. Full-time faculty members serve a tenure track period of eight academic semesters from the time of initial appointment. During the tenure track period, the faculty member's performance will be formally reviewed and evaluated each year; and, if warranted, his or her contract may be renewed for a period not to exceed one year.
 - (2) Tenure. To be eligible for tenure, a full-time faculty member must maintain all relevant credentials accepted at the time of hire. If performance is satisfactory, at the end of the tenure track period and upon a recommendation by the president and approval by the board of trustees, the full-time faculty member shall be granted tenure.
- (D) Supplements. This rule supplements and supports Owens community college rules 3358:11-5-58 (faculty performance evaluation and post-tenure review), 3358:11-5-60 (faculty workload), and 3358:11-5-25 (faculty rank) of the Administrative Code and corresponding procedures.
- (E) Implementation. The president or an executive designee, such as the vice president of human resources will be responsible for the implementation of the procedures consistent with this rule and for purposes of legal compliance. This rule will be regularly reviewed every five years.