

3358:11-5-60 Faculty workload policy.

- (A) Policy statement.** Owens community college's rule for faculty workload provides the range and general expectations for faculty regarding teaching, scholarship, research, commercialization and service responsibilities in the context of the college's mission.
- (B) Purpose.** This rule ensures compliance with the requirements of section 3345.45 of the Revised Code.
- (C) Teaching load.** As a community college with its principal appointment for faculty in associate degree programs, the major responsibility of Owens community college faculty is undergraduate teaching. The college defines teaching load as, but not limited to, classroom lectures, assigned laboratories, clinical labs, web courses, hybrid courses, hybrid-flexible courses, co-ops, work experiences, observation hours, field experiences, directed practice, clinical applications, applied lessons, flexibly scheduled, independent delivery, and practicums whether on or off campus.

 - (1)** Normal load is defined as fifteen credit/contact hours per semester. The definitions of credit/contact hours are in the Owens faculty association collective bargaining agreement and differ by type of instruction, teaching related activity, clinical care, administration or service, as outlined in the collective bargaining agreement.
 - (2)** Faculty shall account for professional responsibilities including instruction and office hours. This will include an average minimum of twenty-two hours a week, but not more than thirty-two hours per week. These teaching related activities account for at least eighty per cent of total workload, with the remaining time devoted to professional development and service.
 - (3)** Any faculty member, regardless of tenure status, who does not comply with this rule could be terminated for cause or other disciplinary action, in accordance with the collective bargaining agreement. Termination for non-compliance of this rule will require the recommendation of the provost, the concurrence of the college president and the approval of the board of trustees.
- (D) Implementation.** The president or an executive designee, such as the vice president of human resources will be responsible for the implementation

of the procedures consistent with this rule and for purposes of legal
compliance. This rule will be regularly reviewed every five years.