

3358: 14-3-09 Leaves of absence other than FMLA.

Policy statement: The college supports a work environment that offers solutions to the complex issues individuals face in balancing their work and family commitments. This policy is intended to explain the various leaves of absence except Family Medical Leave Act leave. Specifically covered in this policy are the following.

(A) Other leaves of absence approved by the board of trustees include:

- ___ (1) Sick leave
- ___ (2) Personal leave
- ___ (3) Maternity/paternity leave
- ___ (4) Military leave
- ___ (5) Jury duty
- ___ (6) Professional leave
- ___ (7) Other leaves of absence without pay.

(B) The above-mentioned leaves are defined in detail in the professional collective bargaining agreement – Northwest state community college and Northwest state community college education association and the school support personnel collective bargaining agreement – Northwest state community college and Northwest state community college education association and procedures.

(C) The president shall provide procedures for the graded staff.

Effective: 03/16/2015

CERTIFIED ELECTRONICALLY

Certification

03/04/2015

Date

Promulgated Under: 111.15
Statutory Authority: 3358
Rule Amplifies: 3358